

Harvatex Engineering and Processing Co. Ltd.

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Gautam Buddha Nagar, U.P. – 201301

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April 28, 2025

**Calcutta Stock Exchange
(CSE)**

7, Lyons Range, Dalhousie,
Kolkata-700001

CSE Scrip Code: 18099

Dear Sir / Madam,

Sub: Compliance Report on Corporate Governance for the quarter ended on March 31, 2025

Pursuant to Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CMD-2/CIR/P/2021/567 dated May 31, 2021, SEBI Circular SEBI/LAD-NRO/GN/2023/131 dated June 14, 2023 and other applicable provisions, if any, please find enclosed herewith compliance report on Corporate Governance for the quarter ended on March 31, 2025.

You are requested to kindly take note of the same.

In case you require any further information/ clarification, please do let us know.

Thanking you

Yours faithfully

For HARVATEX ENGINEERING AND PROCESSING COMPANY LIMITED



**Mr. Mohanan Thrayil
Director**



Compliance Report on Corporate Governance as per Reg. 27(2) of the Listing Regulations, 2015 by Harvatex Engineering and Processing Co. Ltd. for the quarter ended March 31, 2025

1	Name of Listed Entity	Harvatex Engineering and Processing Co. Ltd.
2	Quarter ending	March 31, 2025

I Composition of Board of Directors															
Title (Mr./Ms)	Name of the Director	PAN ⁵	DIN	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)*	Initial Date of Appointment	Date of Re-appointment in the current term / cessation	Date of Cessation	Tenure*	Date of Birth	Whether special resolution passed?	Date of passing special resolution	No. of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No. of Independent Directors in listed entities including this listed entity [in reference to proviso to Regulation 17A(1)]	Number of membership in Audit / Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of the Listing Regulations)	No. of post of Chairperson in Audit / Stakeholder Committee(s) held in listed entities including this listed entity (Refer Regulation 26(1) of the Listing Regulations)
Mrs.	Uma Jain	AGUPJ0119M	08784837	Non Executive Director	10-07-2020	30-09-2020	31-03-2025	N/A	16-07-1971	N/A	N/A	3	0	4	0
Ms.	Gayatri	AIPG0176F	10940665	Non Executive Director	31-03-2025	31-03-2025	N/A	N/A	01.12.1969	N/A	N/A	3	0	6	0
Mr.	Krishnan Swaminathan	ABDPS4948M	08784845	Executive Director & CFO	10-07-2020	11-02-2021	N/A	N/A	31-07-1959	N/A	N/A	3	2	4	4
Mr.	Mohanan Thrayil	ADWPT4142P	08310232	Managing Director	30-06-2020	11-02-2021	N/A	N/A	14-08-1960	N/A	N/A	2	3	1	0
Mr.	Rajender Soni	AASPS7995Q	00418933	Independent Director	10-02-2022	27-06-2022	N/A	34.5 months	15-07-1960	N/A	N/A	3	2	3	0

⁵ PAN number of any director would not be displayed on the website of Stock Exchange.

* Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating with hyphen.

* To be filled only for Independent Director. Tenure would mean total period from which independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.



Compliance Report on Corporate Governance as per Reg. 27(2) of the Listing Regulations, 2015 by Harvatex Engineering and Processing Co. Ltd. for the quarter ended March 31, 2025

1	Name of Listed	Harvatex Engineering and Processing Co. Ltd.									
2	Quarter ending	March 31, 2025									
II Composition of Committees*											
Name of Committee		Name of Committee members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)&	Date of Appointment	Date of Cessation	Name of Committee		Name of Committee members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)\$	Date of Appointment	Date of Cessation
1	Audit Committee	Mr. Rajender Soni - Chairman of the Committee	Independent	26-05-2022		2	Nomination & Remuneration Committee	Mr. Rajender Soni - Chairman of the Committee	Independent	26-05-2022	
		Mr. Mohanan Thrayil	Executive Director	20-08-2020				Mr. Mohanan Thrayil	Executive Director	20-08-2020	
		Ms. Gayatri	Non Executive Director	31-03-2025				Ms. Gayatri	Non Executive Director	31-03-2025	
		Mrs. Uma Jain	Non Executive Director	20-08-2020	31-03-2025			Mrs. Uma Jain	Non Executive Director	20-08-2020	31-03-2025
3	Risk Management Committee (not applicable, however constituted voluntary on March 06, 2023)	NA				4	Stakeholders Relationship Committee	Mr. Rajender Soni - Chairman of the Committee	Independent	12-11-2024	
		NA						Mr. Mohanan Thrayil	Executive Director	12-11-2024	
		NA						Ms. Gayatri	Non Executive Director	31-03-2025	
		NA						Mrs. Uma Jain	Non Executive Director	20-08-2020	31-03-2025
		NA									
5	Corporate Social Responsibility Committee	NA									
		NA									
		NA									
		NA									

III Meeting of Board of Directors						
Date(s) of Meeting (if any) in the previous quarter	Whether requirement of Quorum met (details)	Date(s) of Meeting (if any) in the current quarter	Maximum gap between any two consecutive meeting (in number of days)	No. of Directors Present (All Directors including Independent Directors)	No. of Independent Directors present in the meeting	
12-11-2024	Yes	13-03-25	120	4	1	
		31/03/2025	18	4	1	
IV						
Date(s) of meeting of the Audit Committee in the relevant quarter	Whether requirement of Quorum met (details)	Date of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meeting in number of days*			
13-03-2025	Yes	12-11-2024	120	3	1	
V Meeting of Committees (i.e. Stakeholders' Relationship Committee)						
Date(s) of meeting of the Stakeholders relationship Committee in the relevant quarter	Whether requirement of Quorum met (details)	Date of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meeting in number of days*			
NA	NA	NA	NA			
VI Meeting of Committees (i.e. Risk Management Committee)						
Date(s) of meeting of the Risk Management Committee in the relevant quarter	Whether requirement of Quorum met (details)	Date of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meeting in number of days*			
No Meeting	NA	No Meeting	NA			
VII Meeting of Committees (i.e. Nomination and Remuneration Committee (NRC))						
Date(s) of meeting of the Nomination and	Whether requirement of Quorum met (details)	Date of meeting of the	Maximum gap between any two			
No Meeting	NA	No Meeting	NA			
VIII Related Party Transactions						
Subject			Compliance status (Yes / No / NA) <small>refer note below</small>			
Whether prior approval of audit committee obtained			Yes			
Whether shareholder approval obtained for material RPT			NA			
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee			Yes			
Note						

1	In the column "Compliance Status," compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
2	If status is "No" details of non-compliance may be given here.



IX	Affirmations
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
a.	Audit Committee - Yes
b.	Nomination & remuneration committee - Yes
c.	Stakeholders relationship committee - NA
d.	Risk management committee (applicable to the top 1000 listed entities) - NA
3	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes
4	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015 - Yes
5	a.The report and / or the report submitted in the previous quarter has been placed before Board of Directors. Yes b. Any comments / observations/advice of Board of Directors may be mentioned here: NA
Name & Designation	For Harvatex Engineering and Processing Co. Ltd.  Mohanan Thrayil Director
Date:	28-Apr-25

